

# STRENGTH IN NUMBERS

WHY THE UNITED FACULTY OF FLORIDA IS RIGHT FOR YOU!

The Florida Education Association (FEA) and the United Faculty of Florida (UFF) are dedicated to protecting public education from kindergarten through graduate school, and building better, more effective learning environments for students. But we can't do it alone; we're stronger when we band together. With your membership, you're helping protect your wages and benefits, fight for more respect in the classroom and labs and elect legislators and a governor who share our values and believe in public education.

The United Faculty of Florida is proud to be your statewide faculty and graduate employee union. UFF represents more than 28,000 members at eleven public universities, one private university, nine public colleges, four K-12 research schools and the graduate assistants at four public universities.

With a challenging political climate and stretched budgets, your membership means more than ever. **Speaking alone, any one of us would be easy for politicians and administrators to ignore. But we have strength in numbers: when we speak together as a statewide organization, our voices are heard.**

What's in it for you? Your membership works for you in hundreds of ways. Here are the top 5:

**1 CLOUT.** UFF has the influence to represent you at the Florida Legislature, the Board of Governors, your Board of Trustees and everywhere decisions are made about your job and the people you serve. We are Florida's strongest voice for quality higher education, and we're fighting every day to make sure you get the respect and benefits you deserve. Your working conditions are students' learning conditions.

**2 WE'VE GOT YOUR BACK.** Part of UFF's mission is to protect your workplace rights and make sure you get fair treatment on the job. Your colleagues and a small team of staff bargain contracts, deal with labor-management issues and make sure you get legal help if you need it. We're just a phone call away.

**3 ADVOCACY AND EMPOWERMENT.** Through UFF Senate meetings; local, state and national trainings; and communications, you are connected to other academic professionals and faculty across the state and nation who are dealing with the same issues as you.

UFF training sessions help you succeed in every aspect of building a stronger voice at your university or college. Whether organizing with colleagues about common concerns, bargaining a contract, working with press, legal or grievance issues, or almost any other area of interest, we all work together to improve the voice of scholars and educators.

**4 COST-SAVING MEMBER BENEFITS.** Through the buying power of our two national affiliates — the National Education Association and the American Federation of Teachers/AFL-CIO — you are eligible for big discounts on insurance, home financing, everyday purchases and more. Combine that with the FEA/Access member benefit program and it's possible to offset the cost of your membership just with member benefit discounts.

**5 YOU TALK, WE LISTEN.** This is your union. UFF exists for our members. We respond to your needs. UFF is a grassroots organization run by and for members. Every member has a vote and unrestricted access to every level of UFF, FEA, NEA and AFT governance: local, state and national.



# JOIN US TODAY!